Redefining Public Safety

✓ Divest from the police and invest in communities.
  - Dismantle the racist Street Gang and Gang Intervention Units
  - Fund and implement the Independent Commission on Police Practices
  - Reallocate police funding to secure support for CBA budget priorities
  - Diversify and strengthen alternatives to police
  - Fund community groups to respond to emergencies with trauma-informed approaches, de-escalation and harm reduction techniques.

✓ Develop a youth violence prevention program that provides evidence-based programming, travel opportunities, mental health services, youth development activities, job training programs, 24-hour crisis line support to victims of violence, program case managers, and job opportunities.

✓ Stop the pipeline to prison and secure pathways to success by creating a Transitional Age Unit that provides age-appropriate responses, support, and accountability mechanisms for youth.

✓ Develop a Redefining Public Safety Action Plan to implement alternatives to policing. Task force and plan must actively center Black-led groups and people impacted by police violence.

✓ Pass and implement the PrOTECT (Preventing Overpolicing Through Equitable Community Treatment) ordinance.

Housing and Tenants' Rights

✓ Rental assistance for all, regardless of immigration status.

✓ Partner with & fund community groups to conduct housing education, counseling, and outreach to tenants and landlords.

✓ Conduct a Nexus study to analyze the costs and feasibility of creating a rent registry and associated registry fee.

✓ Conduct a feasibility study on implementing a vacancy tax. Tax revenue should go towards rental assistance, legal services for tenants, and tenant outreach.

Democratizing Power

✓ Youth Environmental/Recreation Corps program that funds youth employment, scholarship opportunities and youth ambassadors to disseminate information about programs & services.

✓ Expand the Office of Immigrant Affairs to support language justice in city council meetings, publications, services, programs and community participation efforts.

✓ Black, Indigenous, and POC communities must shape strategic plans and priorities for the Office of Race & Equity (ORE). Implement Participatory Budgeting process for Community Equity funds.

✓ Create an Office of Child & Youth Success
**Environmental Justice**

- **Safe and equitable transit for all (City of SD and MTS)**
  - No-cost transit passes for youth 24 and under. (Youth Opportunity Passes)
  - Decriminalize fare evasion.
  - Guarantee MTS does not cut services or routes in transit-dependent communities.
  - Prioritize electric buses in transit-dependent communities.
  - Provide access to bathrooms and appropriate amenities near bus stops.

- **Fund park development in Environmental Justice communities**
  - Emerald Hills Park (District 4)
  - Boston Avenue Linear Park (District 8)
  - Berardini Field (District 9)
  - Chollas Creek Watershed Regional Park
  - Castana Street Natural Park (District 4)
  - Kelly Street Neighborhood Park (District 7)

- **Updated Climate Plan must:**
  - Create local green jobs,
  - Increase access to low-cost and efficient transit,
  - Secure clean energy provision,
  - Establish a long-range plan to achieve carbon neutrality by 2045,
  - Prioritize projects in Environmental Justice communities,
  - Develop accountability metrics.
  - Be equitably implemented - hire a full-time grant writer for the City of San Diego Sustainability Department and a full-time transportation justice planner.

- **Create street-calming infrastructure** on Beardsley St. (from Logan Ave. to Harbor Dr.) and Boston Ave. (from 28th St. to 32nd St.) to divert toxic air from Barrio Logan and enforce the City’s Truck Route.

- **Establish clear, low-cost/no-cost event permitting process** for nonprofit and community organizations hosting activities and group events within City Parks and Recreation.

- **The City’s General Plan, Environmental Justice (EJ) Element must include meaningful community engagement and be community led.**

**People's Economy**

- **Cash aid for immigrant workers excluded from state and federal benefits.**

- **Fight wage theft and protect workers rights and safety** by creating an Office of Labor Standards Enforcement (OLSE). Align existing city programs and fast-track hiring to achieve full staffing of all budgeted positions.

- **Address systemic racism and inequities** by creating a targeted local hire City jobs program for underemployed populations.

- **Economic relief for small businesses in low- to moderate-income (LMI) communities.**
  - Additional funding for the Small Business Relief Fund, specifically for BIPOC small businesses in these areas.
  - Create a San Diego Promise Zone Equity Investment Fund.
  - Waive small business permit fees for all businesses making less than $25,000 per year.